



# TEACHING EXCELLENCE AWARDS SCHEME

(TEAS) 2025/2026

# 1 Prologue

*"...award-winning professors represent a rich fount of resources of knowledge and expertise in lighting up undergraduates. Both the neophyte teacher and the experienced professional can learn from outstanding teachers."*

*- Jerry M. Lewis, in "Teaching Styles of Award-winning Professors" (1996)*

## 2 Introduction

The Teaching Excellence Awards Scheme (TEAS) is a biennial event held every other year. TEAS is established to recognize and reward distinguished teachers of Lingnan University who have demonstrated outstanding performance in teaching. The scheme also confirms the University's commitment to:

- ◆ developing a culture of high quality teaching and excellence among academic staff;
- ◆ acknowledging the importance of quality teaching for improving student learning outcomes;
- ◆ improving the student learning experience;
- ◆ acknowledging innovative and creative teaching; and
- ◆ promoting teaching as a scholarly activity.

## 3 The Awards

- ◆ There are five categories under the Scheme, i.e. Individual Faculty Members; Teams; Outstanding Teaching Award for Early Career Faculty Members; Individual Faculty Members (Postgraduate); and Outstanding Award in Incorporating Technologies in Teaching and Learning.
- ◆ **There will be up to 5 awards in a year to be considered.**

| Categories                                                               |                                        |
|--------------------------------------------------------------------------|----------------------------------------|
| Individual Faculty Member                                                | A cash reward of HK\$20,000 and a gift |
| Team                                                                     |                                        |
| Early Career Faculty                                                     |                                        |
| Individual Faculty Member (Postgraduate)                                 |                                        |
| Outstanding Award in Incorporating Technologies in Teaching and Learning |                                        |

- ◆ Winner(s) names will be engraved on a plaque and displayed on campus.
- ◆ Certificate of merit will be given to shortlisted candidates in recognition of their outstanding teaching.

## 4 Criteria for the Award

Teachers nominated for the award should demonstrate excellence **in some or all of the following criteria:**

- ◆ Adoption of learner-centred approaches, ability to engage/inspire/impact on students and demonstration of superior acumen in teaching;
- ◆ Course/programme/curriculum design that can reflect a command of the field; and
- ◆ Past/present achievement(s) and leadership in teaching and potential scholarly contribution to and impact on the development of effective teaching practice within the nominee(s)' own university and/or in other institutions.

(Please refer to relevant Guidelines for more details of criteria, including additional criteria for the “Outstanding Award in Incorporating Technologies in Teaching and Learning”).

## 5 Eligibility

| Categories                                         | Eligibility                                                                                                                                                                                                                                                                                                                                                                            |
|----------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Individual Faculty Member*                         | Nominees should be full-time teaching staff (excluding visiting staff) with teaching duties primarily on UGC- funded programmes.                                                                                                                                                                                                                                                       |
| Team*                                              | Teams may comprise a maximum of five members including a team leader. Each nominated team must include at least one full-time teaching staff (excluding visiting staff) with teaching duties which focus primarily on UGC-funded programmes. The team may also include other academic and/or support staff (including teaching assistants) employed on a full-time or part-time basis. |
| Early Career Faculty*<br>(open to individual only) | Nominees should be full-time teaching staff (excluding visiting staff) with teaching duties which focus primarily on UGC- funded programmes. Nominees should have no more than six years of teaching experience in higher education as of the closing date for nomination. The length of teaching experience is counted on a term basis and can be non-sequential.                     |

Individual Faculty Member  
(Postgraduate)\*

Nominees should be full-time teaching staff (excluding visiting staff) who have been teaching at Lingnan with teaching duties primarily on postgraduate programmes.

Outstanding Award in  
Incorporating Technologies  
in Teaching and Learning\*

For individuals, nominees should be full-time teaching staff at Lingnan (excluding visiting staff). For teams, the team leader must be a full-time staff member at Lingnan (excluding visiting staff); team members can be part-time staff from Lingnan.

[\*TEA winners/Leader of TEA winner teams are not allowed to compete for the same category in the next round of TEA.]

## 6 Timeline

(1) Individual Faculty Members; (2) Teams; (3) Outstanding Teaching Award for Early Career Faculty Members; (4) Individual Faculty Members (Postgraduate); and (5) Outstanding Award in Incorporating Technologies in Teaching and Learning

**Oct 2025 - Jan 2026**

To receive nominations and applications:

Nomination deadline: 28 Nov 2025

Application deadline: 19 Jan 2026

**Late Jan – Mar 2026**

To commence selection

**Early Apr 2026**

To announce results  
(and preparation of UGC nominations simultaneously)

**Award Ceremony  
(tentatively on 27 Apr 2026)**

Award Presentation

### Nomination

Nominations can be made by either Lingnan students or staff under any of the following conditions:

- ◆ 5 students of any combinations of undergraduates and postgraduates
- ◆ 3 alumni
- ◆ 1 full-time academic staff member

## Nomination Rules and Regulations

- ◆ Any nomination must come with the consent of the nominee.
- ◆ All nominations should be addressed to the Teaching and Learning Centre (TLC) for initial screening. Shortlisted nominees would be recommended for consideration by the Selection Panel.



## Documentation Required

Nominees are required to submit an application using a standard proforma. The standard proforma is available from the TLC. In the proforma, nominees are to provide the required information with reference to the selection criteria, including but not limited to the Report(s) of Course Teaching and Learning Evaluation (CTLE)\*. Any further details or additional documentation can be attached as appendix materials to support the application.

\*Each report includes CTLE scores, response rate and written comments from students (if any).

## Selection Panel and Process

The Selection Panel will be composed of:

- ◆ 3-6 student representatives (nominated by the Faculties and Schools). The student members should come from different Faculties and Schools so as to ensure fair representation;
- ◆ 3-6 teaching staff representatives (from different Faculties and Schools) nominated by the Faculties and Schools with substantial teaching experience, endorsed by SCTL of AQAC;
- ◆ the chairperson of the Selection Panel (to be appointed by SCTL);
- ◆ the Director of Teaching and Learning; and
- ◆ the an external member nominated by TLC and endorsed by SCTL of AQAC.

A staff of TLC will serve as the panel's secretary.

## Feedback and Evaluation

Arrangements will be made for award winners to share their experiences with other teachers. These will take the form of open forums, seminars or recorded interviews.

The implementation of TEAS will be continually evaluated by the SCTL. This will include consideration of feedback from the Selection Panel, nominees, nominators, academic staff and students.

Relevant Guidelines, Nomination and Application Forms can be obtained from the TLC, 2/F, B.Y. Lam Building or download from <https://www.ln.edu.hk/tlc/support-for-staff/teas>

Enquiry: 2616 7117 (tel) | [tlc@ln.edu.hk](mailto:tlc@ln.edu.hk) (email)